



THE WEST BENGAL CENTRAL SCHOOL SERVICE COMMISSION
ACHARYA SADAN
11 & 11/1, BLOCK - EE, SALT LAKE, SECTOR - II, KOLKATA - 700091

NOTIFICATION

(1st State Level Selection Test for Recruitment of Assistant Teachers(Upper Primary Level Except Physical Education and Work Education) in Govt. aided / Sponsored Schools (Except Hill Region)

Memo No. 861 /6723/CSSC/ESTT/2016

Date: 23.09.2016

As per the instruction vide ref. no **1104-SE/S/1S-26/2010(Pt. - III) dated 20th September , 2016** , of the Department of School Education (Govt. of West Bengal), i.e. West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016.. The West Bengal School Service Commission has been designated to conduct **1st State Level Selection Test for Recruitment of Assistant Teachers (Upper Primary Level except Physical Education and Work Education)** in Recognized Non-Govt. aided/Sponsored Schools in West Bengal against the vacancies available under The West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016.

The entire processes will be guided by The West Bengal School Service Commission Act, 1997, above Rules and subsequent Amendments as on the date of Advertisement.

1.

Any citizen of India may apply only for the post of Teachers i.e Assistant Teacher (Upper Primary Level except Physical Education and Work Education) , in Recognized Non-Govt. aided/Sponsored Schools.

2.

Eligible (Both Trained & Untrained) candidates for **1st State Level Selection Test** as per the Minimum Qualification laid down by **The West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016** and subsequent amendments may apply **Online only (and by no other mode)** visiting the official website of The West Bengal School Service Commission (i.e., www.westbengalssc.com)

3.

- (i) Eligible Candidates must enclose passport size Colour photograph with signature there under, mentioning the Region for Personality Test (If Called for) and academic qualification till date of submission of Application for 1st SLST (AT UPPER PRIMARY LEVEL), 2016 and fill in all details required and make necessary payment of fees as applicable.
- (ii) Candidate has to furnish his/her options of Regions in order of preferences for purpose of counseling, recommendation and appointment.
- (iii) Candidates shall be called for personality test in the region where he/she appeared in TET Examination.
- (iv) Subject wise vacancies in each group shall be clearly mentioned and candidates may choose his/ her subject group which he/ she had in TET Examination and the subject chosen shall be a subject in his/ her Graduation level.
- (v) Equivalence of Subjects may be referred for filling up the Form which is available in the Website.

Information Brochure with details of "HOW TO APPLY" etc is available in the official website of the Commission (www.westbengalssc.com) where the entire process of submission of Online Application Form have been described. Candidates are advised to follow these instructions before filling up their Online Application Forms.

- ❖ Male candidate shall not be recommended for appointment in any girls' school.
- ❖ **Incomplete and wrong applications will be treated as cancelled.**
- ❖ **Both the TET Examinations (2011 & 2015) conducted by the Central School Service Commission are Valid. Candidates may use any one for Weightage of TET.**
- ❖ **Candidates Cannot apply for the Post in Same or below Pay Scale.**
 - a) Scales : Upper Primary & Secondary Teachers get pay meant for Graduate Teachers
 - b) Higher Secondary Teachers get Pay meant for Post Graduate Teachers
- ❖ It is instructed to every candidate to submit his/her form carefully as after submission of Online Application form no further rectification will be allowed.

4. Scheduled Dates for 1st SLST AT(UPPER PRIMARY LEVEL), 2016

- (i) Submission of Online Application: **Opening: 23-09-2016 (5pm)**
Closing: 03-10-2016 (5pm)

Last date of Deposit of Application Fees is : **07.10.2016**

- (ii) Fees Payments through CASH-e-Challan : Opening : After 24 Hours (During Banking Hours) of submission of online Application Form.

Challan will be available on successful submission of filled in online application form.

- (iii) **Tentative Date of the INTERVIEW: -** *Dates will be notified in due course.*

- (iv) **Fees for Examination :**

	Post Name	General & OBC Candidates	SC / ST/ PH Candidates	BANK CHARGES
1.	AT (UPPER PRIMARY LEVEL),2016	250/-	80 /-	5/-

4. Manner of Selection to the Post of Assistant Teachers (UPPER PRIMARY LEVEL), 2016 :-

Selection to the post of such Teacher (except Physical Education & Work Education) shall be made categorywise *strictly* on the basis of merit (Weightage of TET, Academic, Professional Qualification and marks obtained in personality test) from Interview List of State Level Selection Test conducted by the Central Commission, in the manner as specified in Schedule II, Part A of The West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016

Selection to the Posts of Teachers for Upper Primary Level of Schools shall be made on the basis of TET, evaluation of academic and Professional Qualifications of the candidates and personality tests to be determined by the Commission in the following manner:

- | | | |
|-----|---|------------|
| (a) | TET weightage | : 40 marks |
| (b) | Academic qualifications including professional qualifications | : 50 marks |
| (c) | Personality Test | : 10 marks |
- (Appearance before the Personality Test Board is compulsory)

Note :

- ❖ Certificates of TET 2011 or Downloaded Marksheets of TET 2015 should be referred for Filling up forms.
- ❖ Candidates will be allowed to apply under any one medium of Instruction for the Post of Assistant Teachers (UPPER PRIMARY LEVEL), 2016.

5. Preparation of panel for the posts of Assistant Teachers (UPPER PRIMARY LEVEL) (except Physical Education & Work Education), 2016 :

- (a) Even if a Candidate possesses qualified TET Certificate he/she shall not be considered if he/she is found not eligible as per rules.
- (b) The Central Commission shall verify the validity of TET Certificate, academic and professional qualification of the candidates having valid TET Certificates and marks obtained in TET and other academic and professional qualification shall be evaluated in the manner mentioned in Table 3 of Schedule – II West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016.
- (c) The Central Commission shall prepare and publish in their website with all details of the candidates to be called for personality test (Interview List) category wise on the basis of merit as mentioned in Schedule II Part B in the ratio of **1:1.4 of final vacancies.**
- (d) After interview the Central Commission shall prepare and publish a Merit List category wise ***strictly on*** the basis of merit (Weightage of TET, Academic, Professional Qualification and marks obtained in personality test) from Interview List.
- (e) The Central Commission shall also prepare and publish in their website a Panel of candidates (category wise) equal to the number of vacancies and a category wise waiting list of the rest of the candidates from merit list who were not included in the panel. From the panel the Central Commission shall prepare and publish in Commission's website(www.westbengalssc.com) Region wise lists of candidates on the basis of the option exercised by the candidates..

Provided further if more than one candidate obtain the same aggregate (total marks) the merit position of the candidates shall be determined according to their date of birth, i.e. candidates with earlier date of birth shall be preferred and if the aggregate and date of birth shall also be same, the candidates obtaining higher academic score shall be preferred and if the aggregate, date of birth and academic score shall be same, the candidates obtaining higher weightage in TET shall be preferred.

- (f) The Central Commission shall publish such panel and waiting list of candidates in the website of the Commission as well as the Offices of the concerned Regional Commissions. A copy of the same will be submitted to the School Education Department and the Directorate of School Education for information.

7. Validity of Panel and waiting list :

Each panel and waiting list shall remain valid for one year from the date of publication of the panel and waiting list, or the date of advertisement for the next Recruitment Process whichever is earlier:

Provided that the names of candidates shall not be recommended against any post other than the post applied for or against any vacancy which has not been notified in terms of sub-rule (3) (b), of rule (8) The West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016.

8. Vacancy Position (Tentative): Published in WBSSC Official Website with notification (www.westbengalssc.com).

Region Name	Upper Primary
Eastern Region	1863
Northern Region	6161
Southern Region	2409
Western Region	1735
South-Eastern Region	1920
TOTAL	14088

N.B. Detailed Subject wise Vacancies are available in separate sheet in our Official Website. Final Vacancies may increase due to creation of New Vacancies and Vacancies may decrease due to General Transfer on special ground and transfer in compliance with order of Hon'ble Courts.

N.B. 10 % of vacancies are reserved for Para-Teachers of Upper Primary Level of Schools of West Bengal as prescribed Vide No : 1119-SE(S)/1S-26/2010 (Part III) dated 22.09.2016 of The School Education Department.

9. **Eligibility:**

Educational qualification including professional qualifications for selection of Assistant Teachers for Upper Primary Level Classes in Schools.

Table – 1			
Sl. No.	Name of post	Educational qualification including professional qualifications	Age limit
2.	Upper Primary Teacher	<p>(a) Graduation and 2 year Diploma in Elementary Education (by whatever name known) OR Graduation with at least 50% marks and 1 year Bachelor in Education (B.Ed.) OR Graduation with at least 45% marks and 1 year Bachelor in Education (B.Ed), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard. OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B.El. Ed) OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year BA/B.Sc. Ed or B.A.Ed./B.Sc. Ed. OR Graduation with at least 50% marks and 1 year B.Ed. (Special Education) AND (b) Pass in the Teacher Eligibility Text (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>2. Diploma/Degree Course in Teacher Education:- For the purposes of this recruitment, a diploma/degree course in teacher education recognized by the National Council for Teacher Education(NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) and B.Ed (Special Education), a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.</p>	<p>Minimum 20 years and maximum 40 years. Upper age limit is however relaxable by 5 years for Scheduled Caste/Scheduled Tribe candidates, 3 years for Backward Class candidates and 8 years for the Physically Handicapped Candidates.</p>

NB:

- 1:** Relaxation of 5% marks in educational qualification will be allowed in case of reserved candidates.
- 2:** The minimum qualification as prescribed by the NCTE and relaxation of qualifications if any extended by MHRD from time to time on the date of publication of advertisement shall also be considered.

Note : Both Trained and Untrained may apply and Trained Candidates will get Preference but Only when Trained Candidates are not available then only Untrained Candidates will be considered in compliance to Order of Hon'ble High Court Calcutta

Professional Qualifications : Professional Qualification(except Physical Education/Work Education)” includes as follows:-

- I. 2 year Diploma in Elementary Education (by whatever name known)
- II. 1 - year Bachelor in Education (B.Ed.)
- III. 1 - year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition norms and procedure) Regulation issued from time to time in this regard
- IV. 1 - year B.Ed. (Special Education)
- V. 2 - year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition norms and procedure) Regulation issued from time to time in this regard
- VI. 4 year BA/B.Sc Ed. Or BA Ed/B.Sc. Ed.
- VII. 4-year Bachelor in Elementary Education (B. El. Ed) includes Bachelor Degree along with professional qualification as integrated course.
- VIII. 2 years B.Ed. Programme through Open Distance Learning (ODL) method conducted by Netaji Subhash Open University and Approved by Rehabilitation Council of India (RCI).

Note 1 : Diploma /Degree Course in Teacher Education recognised by the National Council for Teacher Education (NCTE) only shall be considered. However, in case B.Ed. (Special Education), a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.

Note 2 : B.Ed. (Special Education degree holder) shall have to undergo 6 months training on special programme in Elementary Education in an NCTE recognize institution after appointment.

Percentage of Marks at Graduation Level may be calculated in any one manner of the following.

- 1. Honours**
- 2. Pass**
- 3. Honours + Pass (Aggregate)**

10. Names of post, qualification and age. –

The name of the posts, and its qualification shall, subject to rule 5, be such as specified respectively in columns (2) and (3) of Schedule I of West Bengal School Service Commission (Selection for Appointment to the Posts of Teachers for Upper Primary Level of Schools) Rules, 2016.

1. The age as on 01.01.2016 for the post AT (Upper Primary Level Teachers) shall be Minimum 20 years and maximum 40 years. Upper age limit is however relaxable by 5 years for Scheduled Caste/Scheduled Tribe candidates, 3 years for Backward Class candidates and 8 years for the Physically Handicapped Candidates.
2. **Provided that the candidates possessing valid TET Certificates shall be eligible for appearing in the selection process under these rules in spite of the fact that they have exceeded upper age limit subject to the condition that the age of such candidate on first day January of the Year of holding the TET has been within the prescribed**

age limit.

- 3. Provided that a non-teaching staff or a Teacher holding lower category of post may apply with maximum age of 55 years as on 1st January 2016.**
4. Provided qualification includes academic qualification and professional qualification of teachers for Upper Primary Level of Schools notified by NCTE and relaxation of qualifications if any extended by MHRD from time to time on the date of advertisement by the Commission,
5. Provided certificates received up to the last date of the application and mentioned in the application form shall only be counted for academic and professional qualification.
6. For Consideration of belonging to SC / ST/ OBC - A/ OBC - B / PH Category/ Para-Teacher, the certificates issued by the competent authorities of Govt of West Bengal only West Bengal Govt. shall be treated as valid Documents.
7. Candidates belonging to such Categories from other states will have to appear as General Candidates only without any concession / relaxation in respect of Age and Fees and Qualifying Marks.
8. All Academic and other Certificates received and informed as on last date of application will only be accepted.

Medium Of Instruction : A candidate willing to be selected as a Upper Primary Teacher having Bengali or English or Hindi or Nepali or Oriya or Santhali or Telegu or Urdu as the medium of instruction, shall have Bengali or English or Hindi or Nepali or Oriya or Santhali or Telegu or Urdu, as the case may be, as first or second or third language at –

- (a) Secondary level of the Board or equivalent ;
- (b) Higher Secondary level of the Council or equivalent.

11. ONLINE APPLICATION FORM & SUBMISSION THEREOF AND RELATED INFORMATION:

i) Domain: www.westbengalssc.com

(iii) Candidates can apply online by accessing the official website of The West Bengal School Service Commission (i.e. www.westbengalssc.com) and then feeding his/her personal and educational information as required by the commission and finally he/she will get Bank Challan (Cash Challan) of Allahabad Bank. Then the various options to pay the Application Fees are mentioned below.

12. MODES OF PAYMENT FOR APPLICATION FEE :

(I) Through Bank Challan (Offline Mode) :

a) Incumbent has to contact any Branch of Allahabad Bank in West Bengal after 24 hours of online Submission of Application with printed Challan from official website of West Bengal central School Service Commission (www.westbengalssc.com) till 07.10.2016 with required Fees (Rs.250/- + 5/ Rs. 80/- + 5/- for the post of Teacher (Upper Primary Level) in cash. The branch representative will accept the fees, Printed Challan and will provide Journal No., date, seal & sign on the Challan and will return the candidate's portion of the Challan with Bank Branch seal.

B) Candidate can check the payment status after 48 hours of cash deposit. All the applicants are instructed to retain the sealed & signed Challan copy of the bank for future reference. Any manually modified Challan will not be accepted at selected Bank counters.

(II) Through SAHAJ TATHYA MITRA KENDRA (From Second Day of Strating of Application):

Candidates can also submit online application visiting any "Sahaj Tathya Mitra Kendra , Common Service centre (C.S.C.)" with his/her documents with recent passport size photograph(Colour). At Sahaj Tathya Mitra Kendra, applicant can apply online with the help of representative of Sahaj Tathya Mitra Kendra and also can pay the fees in cash instantly at Sahaj Tathya Mitra Kendra and get a Receipt.

(III) Online Payment Through Credit Card/Debit Card/Internet Banking:

During Online Application Submission an incumbent can deposit the requisite Application Fees instantly by using his/her Credit/Debit card or using Net-Banking. In this mode, after filling all the personal and educational information, the candidates will click on the button "Credit Card/Debit Card/Net-Banking" and then he/she will be redirected to the concerned Bank's page. After successful payment, the candidate will be transferred back to WBSSC's domain, where he/She will get receipt for successful payment of fees.

- (A) **For uploading the Photograph and the Signature** – Please paste the colour photograph on a white paper and put your full signature just below the Photograph. Now scan the photograph and the signature below it and crop it. Next save it such a way that the file size is between **10 KB and 30 KB**. Now upload the photograph by clicking the button and click on the final submit button. For details please follow the instruction given in Information Brochure.
- (B) After successful uploading of all the requisite information and the photo –with signature, candidates will be able to print their filled in Application form where he/she will get an Application ID which can be used for future reference. Candidate can also take a print-out of the application form with Payment –Done status after 48 hours of payment of the fees.
- (C) The Bank official will return the Customer Acknowledgement slip to the applicant and the applicant will retain the Acknowledgement slip for future reference.
- (D) Every Candidate is requested to visit the official website (www.westbengalssc.com) every Friday. All information will be given in the website from time to time.

13. **Citizenship:** Only citizens of India can apply for the said State Level Selection Test for Appointment to the posts of Assistant Teacher (Upper Primary Level), 2016.

(a) The candidate should satisfy himself/herself about his/her eligibility before applying and shall be personally responsible in case he/she is not eligible to apply as per the given eligibility criteria. It is to be noted that if a candidate has been allowed to appear in the State Level Selection Test for Appointment to the posts of Assistant Teacher (Upper Primary Level), 2016., it does not imply that the candidate's eligibility has been verified. It does not vest any right with the candidate for appointment. The

eligibility even for a candidate, who has qualified in State Level Selection Test for Appointment to the posts of Assistant Teacher (Upper Primary Level), 2016. shall be finally verified by the concerned selecting/ appointing authority.

(b) No. T.A / D.A will be paid to the candidates for appearing for the Interview.

(c) For in-service candidates (within the jurisdiction of school service commission), NOC (No Objection Certificate) from the concerned school authority needs to be drawn which has to be produced in front of the Commission when he/she will be asked for.

1. Para-Teachers of Upper Primary Level of Schools of West Bengal should procure Experience certificate from the District Project Officer, Paschim Banga Sarva Siksha Mission as mentioned in No 1120-SE(S)/1S-26/2010 (Part III) dated 22.09.2016 of The School Education Department.

14. Important Notes:

(a) Candidates can only apply Online for State Level Selection Test for Appointment to the posts of Assistant Teacher (Upper Primary Level), 2016.,

(b) The candidature of candidates not complying with the instructions shall be summarily rejected.

(c) Candidate should enter his particulars i.e. Name, Father's Name/Mother's Name & Date of Birth as per his/her Madhyamik/School leaving Certificate.

15) (i)Commission's Helpline: To assist the candidates to submit the online application for Regional Level Selection Test for Appointment to the posts of Non-Teaching Staff 2016, the following help lines will be available for assistance in this regard. Candidates may utilize the facility on contacting these from 11:00 am to 5:00 pm on all working days:

Addresses and Contact Numbers of The Central Commission and Regional Commissions:

Sl NO	Name of the office with Address	Contact No.
1	W.B. Central School Service Commission. 'Acharya Sadan ', Salt Lake. EE -11 & 11/1, Bidhannagar, Sector - II , Kolkata - 700091	033-2321-4550
2	W.B. Regional School Service Commission. (Eastern Region) MBC Institute of Engineering & Technology Campus Sadhanpur, PO & District - Bardhaman, Pin - 713101	0342-2625596
3	W.B. Regional School Service Commission. (Northern Region) Govt Teachers' Training College Hostel (Ground Floor), PO : Makdumpur, Dist : Malda , Pin : 732103	03512-278014
4	W.B. Regional School Service Commission. (Southern Region) 84, Sarat Bose Road , Kolkata - 700026	033-2485-1415
5	W.B. Regional School Service Commission. (Western Region) Acharya Bhavan, Machantala,PO & Dist - Bankura, Pin - 722101	03242-255895
6	W.B. Regional School Service Commission. (South - Eastern Region) Zilla Parishad Bhavan (Annex Building) 1 st Floor, Rishi Bankim Sarani, PO - Barasat, District - North 24 Parganas , Pin -700124	033-2584-1060
<p>Official Website : http://www.westbengalscc.com</p> <p><u>Help Line Ph No.for Application Form Fillup related Queries :-</u></p> <p><u>033-2321-4550/9051176500/9051174600/9051174700/9830454218</u></p>		

(ii) Help Lines for getting information regarding Sahaj Tathya Mitra Kendras :

Candidates may utilize the facility on contacting there from 11:00 am to 5:00 pm on all working days.

Rahul Adhikary	Darjeeling	8697969662
Somnath Kundu	Jalpaiguri	9800897156
Ajoy Biswas	Uttar Dinajpur/Dakshin Dinajpur	9800897160
Binay Dey	Purba Mednipur	7407270006
Abdul Wadud	Malda	9002837033
Abdul Wadud	Murshidabad	9002837033
Koushik Chatterjee	Nadia	9002372013
Mriganka Dutta	North 24 Pgs	9002008275
Sandip Kr. Saha	South 24 Pgs	9800897171
Diptendu Ghosh	Burdwan	9002460686
Tapas Dutta	Paschim Mednipore	9002033188
Saikat Rakshit	Howrah	9933355827
Pankaj Kumar Mukherjee	Birbhum	9002034121
Subir Rout	Hooghly	9800469813
Satyam Bose	Bankura & Purulia	8334020122

Other than this the following people could be also contacted :

Maloy Krishna Saha	Darjeeling/Jalpaiguri/Coochbehar/Alipurduar	9800043428
Timir Haran Kuiry	Bankura/Purulia/Burdwan	9800256966
Sultan Sarkar	Malda/Uttar & Dakshin Dinajpur	9800158798
Arup Saha	Hooghly/South 24 pgs/Murshidabad/Birbhum	9800897162
Shubhashish De	Purba & Paschim Mednipore	8016099923
Prantik Chowdhury	Nadia /North 24 pgs	8016094976

(iii) Allahabad Bank Help Line Nos. (Only for Bank related queries and payment related queries through Allahabad Bank :

1. SUVRA RANJAN JENA : 9556429489
2. Amitav Chattopadhyay : 9433036633

(iv) Help Lines for getting information regarding Billdesk (India Ideas.com Limited) :

Candidates may utilize the facility on contacting there from 11:00 am to 5:00 pm on all working days.

1. 033-40035101/02/03/04

N.B.

[A.] VACANCIES FOR THE POST OF Assistant Teacher (Upper Primary Level), 2016 IS AVAILABLE IN SEPARATE LINK (**TENTATIVE VACANCIES FOR 1st** State Level Selection Test for Recruitment of Assistant Teacher (Upper Primary Level except Physical Education and Work Education) in Govt. aided / Sponsored Schools) IN WEBSITE (www.westbengalscc.com)

[B.] CANDIDATES MAY DOWNLOAD

1. THE NOTIFICATION,
 2. INFORMATION BROCHURE
 3. EQUIVALENCE OF SUBJECTS
 3. RECRUITMENT RULES
- FROM THE WEBSITE (www.westbengalscc.com)

[C]. HARD COPY OF APPLICATION FORM, CERTIFICATES, BANK CHALLANS ETC SHOULD NOT BE SENT TO COMMISSION. THE SAME MAY BE KEPT FOR FUTURE REFERENCE.

Date - 23.09.2016
Place - Kolkata



Secretary
W.B. Central School Service Commission